



## **ETHICAL CODE**

This code sets forth our standards of business conduct and expressing our unwavering commitment to business integrity. By following this code and exhibiting our high performance behaviours, we will each do our part to achieve the Prodist Group's vision.

### **We undertake to:**

1. Conduct ourselves professionally.
2. Commit to all our stakeholders.
3. Respect all stakeholders' confidentiality and privacy.
4. Work together to create a positive and diverse workplace that is free from discrimination and harassment.
5. Maintain a safe and healthy work environment.
6. Report, raise concerns, and make good-faith reports of misconduct when needed.
7. Have financial integrity and maintain accurate financial records.
8. Use the company's assets and resources with respect.
9. Seek competitive advantages through our superior performance, not through unethical or illegal business practices.
10. Never make misleading or false statements about our products or services.
11. Never let our personal interests interfere with our ability to make sound, unbiased business decisions.
12. Act with integrity and honesty.